



### ***Opening & Introductions:***

The meeting was held at New Braunfels Chamber of Commerce Honors Hall. Al Ranzau opened the meeting by welcoming members and guests.

Members present were:

Central Texas Technology Center, Chemical Lime, Detex Corporation, FedEx Services, Great American Products, ITM, MEDA Technical Services, NB Chamber of Commerce, NBU, New Braunfels Smokehouse, Priority Personnel, and TXI.

Guests present were:

Sean Clark with Commercial Waste Consultants and Ian Weiswurm with ITM.

### ***Officers reports:***

Secretary/Treasurer:

Bank balance of \$12,731.15 as of August 01, 2011.

### ***Committee Reports:***

Scholarship Committee: Jerry Negrete has informed the NBMA of the Scholarship Guideline changes that have been implemented. See the attached set of updated guidelines.

Jerry also stated to the NBMA of the status of the individual that did not use the scholarship that had been award to him. The individual will need to resubmit his scholarship application for the year of 2012.

### ***Featured program:***

Gary Arnold of Integrated Peak Solutions on the Five Hats of Leadership. He will detail how we can be better more effective managers by knowing which hat to wear and when.

Gary presented a Power Point presentation on the many hats that a Manager or Supervisor might have to wear from time to time. Leaders are expected to produce results as they lead their team. The top 5 Hats are:

1. The Expert: This is more of the technical side of things. The leader is always putting out fires. This is what this leader does best.
2. The Manager: This leader schedules, plans and sets the priorities for his team and their job duties.
3. The Entrepreneur: This type of leader is very forward thinking. What are some of the possibilities for his team.
4. The Designer: This type of leader will implement the goals and the objectives of his team.

NEW BRAUNFELS MANUFACTURERS ASSOCIATION

**NBMA**

SUPPORTING COMMUNITY EDUCATION AND GROWTH

5. The Coach: This type of leader will empower his people to make the decisions.

Gary Arnold can be contacted at:

[gary@ips-sa.com](mailto:gary@ips-sa.com)

[www.ips-sa.com](http://www.ips-sa.com)

***Chamber Report:***

Rusty Brockman reported on a few of the projects that are happening around New Braunfels.

The remarketing of the Central Texas Technology Center.

Upgrades at the New Braunfels Airports. The extending of a runway for larger aircraft.

Creekside Area:

The new Buckey's Store is progressing along.

The new hospital has broken ground.

There will also be some other Medical Services in the area.

There has been a Day Care Facility that has opened up on FM 1101.

Sundance Area-There is going to be a 200 Apartment Building Complex that has been under construction.

Cisco will be having a December opening.

***CTTC Report:***

Sandi Boyd has reported the there were 14 students that had been placed into internships throughout the county area.

***Next Meeting:***

The next meeting will be held on September 20, 2011 at 11:45am at the New Braunfels Chamber of Commerce Honors Hall. The scheduled program will be announced accordingly.

Respectfully submitted by:

James Ross

Secretary/Treasurer 2011