



March 21, 2006 Meeting Minutes

Introduction & Opening:

The March meeting was held at Mamacita's. Arnold Cardenas opened the meeting by welcoming members and guests.

Guests present at the meeting were: Pat Crawford (TWCC), Marla (Cemex), Karen (Texas Medclinic), Mike & Chad (Scooter Store), Shane (Bartlett-Cocke), Bob (Coleman), Gloria (McKenna), Ron (Alert) and Joel (UTSA-SBDC).

Member companies present were: Ashley Furniture, Cemex, Coleman, CTTC, Detex, FedEx Services, Great American Products, Hawkins Personnel, NB Chamber of Commerce, NBU, Objective Maintenance, Priority Personnel, Simpson Performance, Star Manufacturing, T-Bar M and TXI.

Secretary/Treasurer Report:

The minutes from the last meeting were posted on the web-site. No changes were required. Paul Webber provided the current bank balance. George Bal of Detex moved to accept the minutes and treasurer report. Quest Daniel of Cemex seconded the motion. The motion carried by voice vote.

Invoices for 2006 membership dues were mailed last week.

Committee Reports:

Quest Daniel will be holding a Committee Chair meeting in April. A date was proposed, but there is a conflict. Quest will determine a date and inform the chairs at a later date and will post on the website.

Membership

Mike Lovay provided discussion on the membership committee target area. An email was distributed last week with the proposal. The board has also discussed the target area. NBMA is open to members from any region. However, the organization will only actively pursue new members from the immediate geographical area. The committee will target the New Braunfels area only.

Fundraising

Lyndon Frame announced that the golf tournament will be held at the Bandit on Sept 23, 2006. Lyndon needs up to five volunteers to help organize the event.

Other Information:

Arnold Cardenas presented information on an HR Symposium that will be held on April 13th. There are a number of topics that may be of interest to the member companies. A copy of the symposium outline is attached.

Chamber Report:

Rusty Brockman provided a brief report on up-coming programs by the Chamber of Commerce. On April 18, a seminar on Japanese business is being held. Space is limited, so Contact Rusty at the Chamber for more information and reservations. The NBMA luncheon will be held in conjunction with the seminar in April. The cost of the lunch only will be \$20 per person. Rusty provided updates on various activities and prospects for the New Braunfels area. Contact Rusty for more information.

Programs & Sponsors:

NBMA is looking for program ideas and sponsors for future meetings. April's meeting will be hosted by the Chamber of Commerce and the program is the Japanese Trade Seminar. May's meeting will be hosted by TXI and the program will be the joint meeting between NBMA and SMMA. Programs and Sponsors are needed for the rest of the year. Please see the current program list and sponsors on the web-site.

Featured Program:

Quest Daniels introduced Pat Crawford with the Texas Division of Workers' Compensation. Ms. Crawford provided an informative presentation on reducing workers compensation costs by returning workers to the work place as quickly as possible. The Division of Workers' Compensation is actively setting up programs and doctor networks that will facilitate in reducing the lost time for employees. Contact Pat at pat.crawford@tdi.state.tx.us for more information and updates on this program.

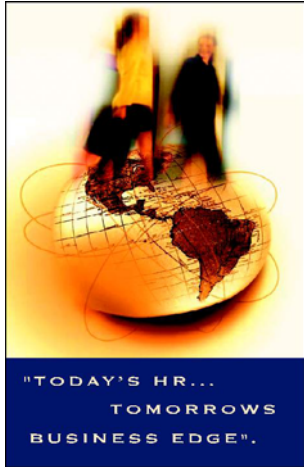
Sponsor Program:

Tom Brooks announced that Priority Personnel would be paying the lunch bill for the meeting. All of the lunch dues paid by members will be put into the scholarship fund. Thanks Tom and Priority for their generosity!!

Next Meeting:

The April meeting will be held in conjunction with the New Braunfels Chamber of Commerce's "Japanese Trade Seminar". To attend the full seminar, please contact Rusty Brockman at the Chamber. The NBMA "meeting" will be during the lunch with the Keynote speaker of the seminar. The lunch will cost \$20 and payment will go to the Chamber, not NBMA.

Respectfully submitted: Paul W. Webber, Secretary/Treasurer



Conference Agenda

Thursday, April 13, 2006

<i>Attendee Registration Hours</i>	<i>7:00 a.m.</i>
<i>Exhibitor / Sponsor Registration Hours</i>	<i>6:30 a.m. – 8:00 a.m.</i>
<i>Exhibit Hall Hours</i>	<i>8:00 a.m. - 5:00 p.m.</i>

7:45 a.m. – 9:15 a.m.	Continental Breakfast and Keynote Address – Mel Kleiman
9:15 a.m. – 9:45 a.m.	Exhibit Hall Tour
9:30 a.m. – 11:30 a.m.	Educational Session
9:45 a.m. – 10:45 a.m.	Educational Sessions
11:15 a.m. – 12:45 p.m.	Lunch and Keynote Address – Rory Aplanalp
1:00 p.m. – 2:00 p.m.	Educational Sessions
1:00 p.m. – 3:00 p.m.	Educational Sessions
2:00 p.m. – 2:30 p.m.	Exhibit Hall Tour
2:30 p.m. – 4:00 p.m.	Educational Sessions
4:00 p.m. – 5:00 p.m.	Closing and Prize Drawings

Speakers Schedule

TIME	SESSION NUMBER	LEVEL	TOPIC	SPEAKER
9:30 – 11:30	100A	S	HR and Disaster Mgmt	Terry Beall
	100B	G	May the Intergenerational Force Be With You	Debbie Christian Bob Weidower
9:45 – 10:45	101	S	Organized Labor in the 21 st Century: Can This Patient Be Saved?	Neal Murphy
	102	C	Top Ten Ways Employers Get Sued and How To Avoid Them	Jack F. Smalley, SPHR
	103	S	New Challenges and Trends in HR	Mark Ehrnstein
1:00 – 3:00	100C	S	The Balanced Scorecard: The Workforce and the HR Scorecard	Mark and Cindy Lengnick-Hall,
1:00 – 2:00	201		"And Now the Rest of the Story" Dealing with Real Life HR Scenarios	Chris Scherer John Heller
	202	S	Out of the Box Recruiting: Branding Your Organization To Attract and Retain "A" Level Talent	Anne Lynnette Gallas
	203	G	Love 'Em or Lose 'Em	Jack F. Smalley, SPHR
	204	C	Under the Magnifying Glass Reference Checks	Christine Reinhard
	205	G	Creating an Ethical Culture	Debbie Christian Bob Weidower
2:30 – 4:00	301	G	Doing Base Pay Right: 6 Key Skills To Ensure Success	Bob Hampel
	302	G	Handbook Helper: Recipe for a Better Book	Audrey Mross
	303	G	New Developments in Texas Workers Compensation: Getting the Best From Changes	Pat Crawford
	304	G	Conflict: How To Do It Well	Arnold Cardenas
	305	G	Controlling Health Care Options	Panel
4:00 – 4:30	401	C,G,S	High Performance Employees: An Experiential Approach to People Development	Dale Monnin "Drum Café"

"G" – General session

"C" – Core session

"S" – Strategic session